

Hunton Andrews Kurth LLP 1L Diversity Champion Clerkship Opportunity - Summer 2025

Hunton Andrews Kurth LLP recognizes that a diversity of backgrounds, experiences and perspectives is essential to the continued success, innovation and evolution of the legal profession. In keeping with this commitment to creating a more diverse and inclusive workforce, Hunton Andrews Kurth is pleased to partner with the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars Program to offer a unique opportunity for one outstanding first-year law student who has demonstrated a commitment to championing and advancing diversity, equity and inclusion in their personal, academic and/or professional pursuits and is committed to championing diversity, equity and inclusion once licensed to practice law.

The selected student will participate in an innovative ten-week clerkship during the summer of 2025 from May 19 to July 25. As part of this program, the selected student will have the opportunity to be seconded to one of our clients, Ahold Delhaize USA, for a portion of their clerkship to gain real-life exposure to the in-house counsel's perspective. The student selected for this clerkship also will be enrolled in the LCLD 1L Scholars Program, allowing them to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton Andrews Kurth's 2025 summer program;
- Have an opportunity to work on projects with members of Ahold Delhaize USA ;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Virtual Experience.

About Hunton Andrews Kurth LLP

With over 900 lawyers in the United States, Asia, Europe and the Middle East, Hunton Andrews Kurth LLP serves clients across a broad range of complex transactional, litigation and regulatory matters. We are known for our strength in the energy, financial services, real estate, and retail and consumer products industries, as well as our considerable experience in more than 100 distinct areas of practice, including privacy and cybersecurity, intellectual property, environmental, and mergers and acquisitions. Our full-service litigation practice is one of the largest in the country, with particular depth in key litigation markets such as Texas, California, Florida and the Mid-Atlantic. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. For more information, visit HuntonAK.com, and follow us on Twitter, LinkedIn and YouTube.

About Ahold Delhaize USA

Ahold Delhaize USA, a division of Netherlands-based Ahold Delhaize, is the parent company for Ahold Delhaize's U.S. companies, including its local brands, Food Lion, Giant Food, The GIANT Company, Hannaford and Stop & Shop, Fresh Direct, its online grocery delivery company, Retail Business Services, a U.S. support services company providing services to the brands, and Peapod Digital Labs, its digital and eCommerce engine. When considered together, the local brands of Ahold

Delhaize USA comprise the largest grocery retail group on the East Coast and the fourth largest grocery retail group in the nation, operating more than 2,000 stores and distribution centers across more than 20 states and serving millions of customers each week through a wide variety of store formats with thousands of food and non-food items.

Eligibility

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Demonstrated a robust commitment to championing and advancing diversity, equity and inclusion in their personal, academic and professional pursuits; and
- Legally eligible to work in the United States.

Application Process

Applications for this clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter (please include a description of your interest in the program and your interest in the location for which you are applying)
- A statement describing your demonstrated commitment in the past and in the future to championing and advancing diversity, equity and inclusion in your personal, academic and professional pursuits
- Resume
- First semester law school grades (Note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Haja Wotorson at hwotorson@huntonak.com to complete your application.)

If you require accommodation or assistance to complete the online application process, please contact Jocelyn Sommers, Lawyer Recruiting Administrator, 804.788.8204, and 951 East Byrd Street, Richmond, Virginia 23219. When you contact Jocelyn Sommers, please identify the type of accommodation or assistance you are requesting. We will assist you promptly.

Selection Procedure

Candidates selected as finalists for the clerkship will interview with a selection committee.

Salary

The weekly salary for our 2025 summer associates will be \$4,327 per week.

Questions

If you have questions about this position or the application process, please contact Haja Wotorson, 202-419-2060 or hwotorson@huntonak.com, Lawyer Recruiting Administrator for the DC office.